

# SEXUAL HARASSMENT LITIGATION AND PROTECTION

South Africa, and the greater global landscape has seen an increase in gender-based violence and sexual harassment in the workplace.

At LHL attorneys we champion the rights of sexual harassment survivors and with over 30 years of litigation experience, help our clients restore their dignity and secure justice.

# SPECIALIST SEXUAL HARASSMENT REPRESENTATION FOR THOSE SUBJECTED TO SEXUAL HARASSMENT IN THE WORKPLACE

At LHL we advocate against sexual harassment in the workplace and our team is committed to changing the tide of sexual harassment in the workplace and advocating for a safer more transparent working environment.

Coupled with LHL's pedigree and experience, we have invested a considerable amount of time and effort in establishing partnerships with some of South Africa's most reputable gender-based violence and sexual harassment organisations.

After working with UC Berkeley's Business in Society Institute and the Women in Business Institute, LHL has developed a legal framework which allows us to navigate the multidisciplinary landscape of workplace sexual harassment law and restore our clients' dignity.



## FIGHTING FOR A MORE JUST SOCIETY

If you are someone who has been sexually harassed in the workplace, speak to us.

From our first free consultation, we'll listen to your story. If we work together, our team of sexual harassment in the workplace experts will be at your side with support and legal guidance at every turn – through your exit from the company, legal filings, settlement, or litigation if necessary.

All along the way, we'll help you understand what to expect and the best legal avenues for you and your case.

# WE HELP SEXUAL HARASSMENT SURVIVORS STAND UP FOR THEIR RIGHTS



## ACCESS TO LEADING PSYCHOLOGICAL EXPERTS

We have inhouse knowledge in psychology and access to organisations and psychologists who will ensure that your health and mental wellbeing are not compromised further.



## DETAILED PROSPECTS OF SUCCESS REPORT OF YOUR POTENTIAL CASE

If you need direction and guidance on establishing whether your case has any merit, we will be able to provide you with a detailed report setting out the prospects of success of your matter, after reviewing all data and documentation provided to us. We also provide you with our estimation of the quantum of your matter.



## SEXUAL HARASSMENT IN THE WORKPLACE LITIGATION

We represent survivors should a survivor wish to institute legal proceedings. We maintain transparency throughout the process and ensure you are kept abreast of all developments in your matter. We also provide you with an overview of the litigation process during our initial consultation.

# WORKING WITH LITIGATION FUNDERS

At LHL Attorneys we appreciate that many sexual harassment survivors are not able to afford legal fees related to their potential claim.

We work with renowned litigation funders to determine whether there is a way in which we can secure funding for your case.

We also take matters on a contingency basis where we determine that there is a convincing prospect of success in your matter should you wish to litigate your matter.



## LEADING EXPERTS IN SEXUAL HARASSMENT IN THE WORKPLACE



LHL Attorneys is dedicated to playing a part in ensuring that sexual harassment survivors have the protection and access to legal resources in order to restore their dignity and secure justice.

# SUSTAINABLE DEVELOPMENT GOALS



## GENDER EQUALITY

The sustainable development goals are a global call to action to end poverty, protect the earth's environment and climate and ensure that people everywhere can enjoy peace and prosperity.

The United Nations are committed to ending all forms of discrimination against all women and girls everywhere. This includes eliminating all forms of violence against all women and girls in the public and private spheres as well as the adoption and strengthening of sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels.

**LHL Attorneys are committed to ending discrimination and sexual harassment in the workplace with an extensive legal framework aimed at combating violence in the workplace and a team with considerable experience in High Court litigation.**



# MEET OUR TEAM



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*"Prejudice is a burden that confuses the past, threatens the future and renders the present inaccessible."*

- Maya Angelou





WITH YOU EVERY  
STEP OF THE WAY

FREE INITIAL  
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